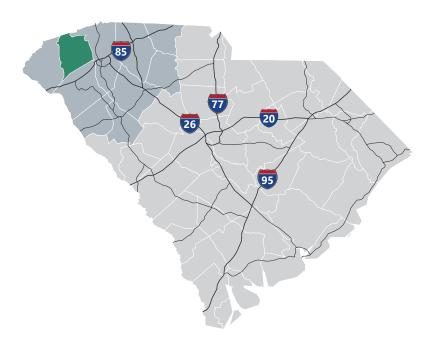


Pickens County

Pickens County is an area rich in history, beauty, and vision for the future. Pickens is part of one of the nation's fastest growing regions, the I-85 Corridor yet maintains a small town atmosphere, while located only 30 minutes from Greenville and two hours from Atlanta, GA and Charlotte, NC. The bordering Blue Ridge region provide a beautiful backdrop for natural attractions such as Lakes Jocassee and Keowee, Table Rock State Park, scenic Highway 11, and the SC Botanical Garden. Pickens County is also home to Clemson University, Southern Wesleyan University, and Tri-County Technical College, offering Pickens County companies a competitive advantage. Leaders from the education, business, and industrial communities work together to ensure Pickens County students possess the training and education they need when they enter the workforce. From consistently high academic achievement in schools, access to stateof-the-art medical care, consistently low crime rate, to a variety of recreational and cultural amenities, the quality of life in Pickens County, South Carolina is second to none.



Total Population

| | | | | Growth |
|----------------|-----------|-----------|-----------|-------------------|
| | 2010 | 2021 | 2026 | Rate ¹ |
| Pickens County | 119,224 | 130,793 | 136,321 | 0.83% |
| Upstate SC | 1,362,073 | 1,544,124 | 1,631,029 | 1.10% |
| South Carolina | 4,625,364 | 5,321,206 | 5,665,411 | 1.26% |

¹Projected Annual Growth Rate 2021-2026

Population by Age

| | / 5 | | |
|------------|-------|-------|-------|
| | 2010 | 2021 | 2026 |
| Under 5 | 5.4% | 4.7% | 4.7% |
| 5 to 9 | 5.6% | 5.0% | 4.9% |
| 10 to 14 | 5.9% | 5.3% | 5.4% |
| 15 to 24 | 22.0% | 19.9% | 19.5% |
| 25 to 34 | 11.3% | 13.1% | 11.6% |
| 35 to 44 | 11.7% | 10.8% | 11.5% |
| 45 to 54 | 13.3% | 11.2% | 10.8% |
| 55 to 64 | 11.5% | 12.6% | 12.1% |
| 65+ | 13.4% | 17.5% | 19.5% |
| Median Age | 34.9 | 36.8 | 38.3 |
| | | | |

35.0% of the 2021 population is prime working age

Population by Race & Ethnicity

| | 2010 | 2021 | 2026 |
|--------------------------------|-------|-------|-------|
| White | 88.7% | 87.0% | 86.0% |
| Black | 6.6% | 7.0% | 7.0% |
| American Indian/ Alaska Native | 0.2% | 0.2% | 0.3% |
| Asian | 1.6% | 1.9% | 2.1% |
| Hawaiian/ Pacific Islander | 0.0% | 0.0% | 0.0% |
| Some Other Race | 1.4% | 1.8% | 2.1% |
| Two or More Races | 1.5% | 2.1% | 2.5% |
| Hispanic Origin (Any Race) | 3.1% | 4.0% | 4.5% |
| | | | |

Households & Families

| | 2010 | 2021 | 2026 |
|------------------|--------|--------|--------|
| Total Households | 45,228 | 49,591 | 51,890 |
| Total Families | 29,540 | 31,692 | 32,961 |
| Average HH Size | 2.48 | 2.47 | 2.47 |
| Renter Occupied* | 31.1% | 31.8% | 31.0% |
| Owner Occupied* | 68.9% | 68.2% | 69.0% |
| | | | |

*Housing tenure data is a percentage of total occupied housing units

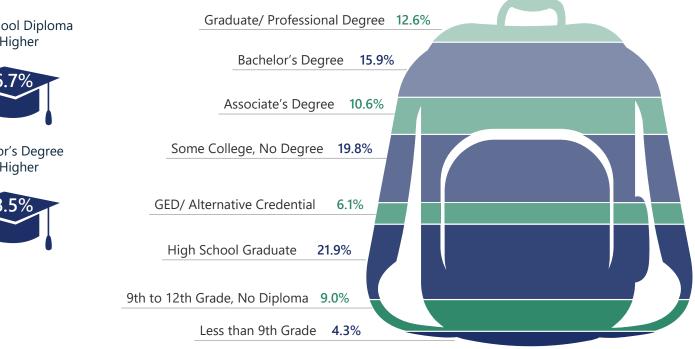
Median Household Income

| | 2021 | 2026 |
|----------------|----------|----------|
| Pickens County | \$52,001 | \$55,936 |
| South Carolina | \$55,711 | \$61,082 |
| United States | \$64,730 | \$72,932 |

Per Capita Income

| | 2021 | 2026 |
|----------------|----------|----------|
| Pickens County | \$25,324 | \$28,285 |
| South Carolina | \$30,714 | \$34,369 |
| United States | \$35,106 | \$39,378 |

2021 Highest Education Attainment, Age 25+



High School Diploma or Higher



Bachelor's Degree or Higher



2018 Commuting Patterns

Travel Distance to Work

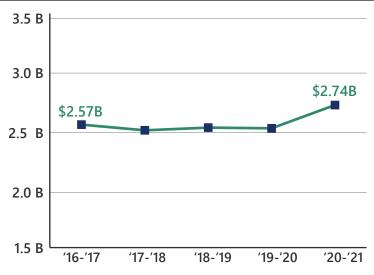
| Less than 10 miles | • | 34.5% | 75.4% of |
|--------------------|---|-------|-----------------------|
| 10-24 miles | • | 40.9% | workers travel |
| 25-50 miles | • | 10.5% | less than 25 miles |
| 50 miles or more | • | 14.1% | 25 miles |

Worker Inflow/Outflow



| | • | |
|-------------------------------|---|--------|
| Commute into Pickens County | • | 19,958 |
| commute into Fickens county | • | 19,900 |
| | • | |
| Commute Out of Pickens County | • | 32,428 |
| commute out of Flekens county | • | 52,720 |
| | | |

Gross Retail Sales by Fiscal Year



Where Do Pickens County Workers Live?

| Pickens County | 45.0% |
|--------------------|-------|
| Anderson County | 15.6% |
| Greenville County | 14.1% |
| Oconee County | 9.4% |
| Spartanburg County | 2.6% |
| Richland County | 1.0% |
| Lexington County | 0.7% |
| Charleston County | 0.7% |
| York County | 0.7% |
| Aiken County | 0.6% |

2021 Employment by Industry

| Agriculture/Mining | 0.8% | 448 |
|-------------------------------|-------|--------|
| Construction | 8.2% | 4,883 |
| Manufacturing | 15.9% | 9,502 |
| Wholesale Trade | 2.2% | 1,294 |
| Retail Trade | 10.5% | 6,297 |
| Transportation/Utilities | 6.4% | 3,809 |
| Information | 0.9% | 506 |
| Finance/Insurance/Real Estate | 4.9% | 2,951 |
| Services | 47.0% | 28,130 |
| Public Administration | 3.4% | 2,053 |
| Total | 100% | 59,873 |
| | | |

2021 Civilian Population in Labor Force (16+)

| | × 7 |
|-------------|--------|
| Labor Force | 62,728 |
| Unemployed | 4.6% |
| | |

2021 Business Establishments by Industry



Top 5 Manufacturing Employers

| Employees | Primary Product(s) |
|-----------|--|
| 720 | Fire sprinklers and systems components |
| 470 | Motor vehicle parts and accessories |
| 330 | Specialty medical devices |
| 260 | Hydraulic pumps and motors |
| 245 | Golf balls |
| | 720 470 330 260 |

Top 5 Non-Manufacturing Employers

| Company | Employees | Industry | |
|---|-----------|------------------------|--|
| Clemson University | 5,400 | Higher Education | |
| Pickens County School Districts | 2,227 | Public Education, K-12 | |
| Pickens County | 730 | Local Government | |
| Prisma Health - Baptist Easley Hospital | 704 | Health Services | |
| AnMed Health Cannon | 232 | Health Services | |





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Additional Resources

www.co.pickens.sc.us www.pickenschamberofcommerce.com www.upstatealliance.com www.clemson.edu



www.southcarolinaparks.com www.sciway.net

Sources: ESRI Business Analyst (2021 and 2026 Estimates); US Census Bureau (2010 Census Data); US Bureau of Labor Statistics; Longitudinal Employer-Household Dynamics, US Census Bureau (2018; Commuting Patterns & Where do County Workers Live), Manufacturer's News, Appalachian Council of Governments, Alliance Pickens, and SC Department of Revenue and Taxation (Fiscal Year Retail Sales).