



Director of Planning and Community Development

The Town of Campobello, SC (675 pop.) is seeking a skilled, energetic leader with strong collaboration skills to serve as its Director of Planning and Community Development. This position will work with a supportive Town Council that has a bold vision for the future. This is a part-time position. **Please apply by February 17, 2026.**



About the Town of Campobello

Nestled in the gentle rolling foothills of the Piedmont and surrounded by peach and apple orchards, Campobello is a town located in the northwestern area of Spartanburg County three miles from Interstate 26 at exit 5. Other major highways traveling through Campobello are U.S. Highways 176 and 357, as well as scenic Highway 11. You will find a slower, more relaxed pace of life here and discover that people still wave to each other.

From the meager description of land boundaries, it is difficult to determine who were the first owners of land that is now Campobello. In the early 1800's, Joseph Davis made multiple purchases to acquire tracts of land for farming that form a portion of present-day Campobello.

Many years before the Civil War Joseph Davis's daughter Mary Davis Dean would ride up to the plantation on horseback from Spartanburg where she resided with her daughter Lula, to keep an eye on the plantation's activities. One day, Mrs. Dean and friends were riding from Spartanburg and upon reaching the top of Windmill Hill, stopped, dropped the horse's reins and someone in the group exclaimed, "Campo Bella" meaning 'beautiful field'. The name caught on and the plantation home of her brother, John Blankston Davis, became known as Campo Bella.

A room in Mr. Davis's plantation home was designated as the area post office. After the Civil War this practice continued, and it became known as the U.S. Post Office for Campobello receiving mail once each week on Fridays. Upon its official incorporation into a municipality on February 9, 1882, the town was officially known as Campobello. The name change was most likely due to the poor penmanship of a postal clerk of the day.

Director of Planning and Community Development Description

The Community Development Director/Planning Director is appointed by and reports to the 5-member Town Council, which is comprised of the mayor and four council members. The Mayor and Town Councilmembers are elected to staggered 4-year terms with the next election taking place in November 2027. The Town functions under the Council form of government, where the Town Council exercises collective responsibility for the governance of the Town.

The Community Development Director/Planning Director's duties include, but are not limited to:

- Develops organization-wide or department-wide goals, objectives, policies, and procedures.
- Prepares department operations budget.
- Ensures that the Planning Commission/Town Council is kept fully informed on the condition of the Town and about any trends, events, or emerging issues of significance to the Town's success.
- Reports events and activities to Town Council.
- Represents the organization on regional/local boards.
- Reviews all department reports and presentations.
- Evaluates planning-related legislation and applicability to Town's projects.
- Acts as a liaison between citizens/community members and Town Council regarding Community Development and Planning related activities.
- Actively investigates the opportunities available to the Town in relation to Federal grants, State and County shared services and money, and prepares the necessary applications upon approval of the Council.
- Promotes a positive image of the Town government throughout the community.
- Presides over all Planning Commission and Board of Zoning Appeals meetings and regularly attends Town Council meetings.



Candidate Profile

Experience

A minimum of 2 years progressively responsible local government experience is required. At least one year as a planner/planning director is required. The Town Council is willing to consider any combination of skills, education, and experience that demonstrates an ability to perform the position's duties and responsibilities.

Education

A bachelor's degree in planning, political science, public administration or a related field is required. A master's degree is preferred.

Residency

Residency within the Town of Campobello is preferred but is not required.

Competencies

The Town Council prefers that the Community Development/Planning Director possesses competencies in the following areas:

- Economic and Community Development
- Planning, Zoning, and Codes Enforcement
- Social Media and Communications Applications

Personal Characteristics

In addition to the experience and education requirements, the successful candidate will have the following personal characteristics:

- A willingness to be included and visible in the community.
- Superb communication skills
- Ability to maintain poise and tact during difficult situations.
- Excellent listening skills, as well as the ability to accept constructive criticism.
- Energy and enthusiasm, including the ability to be effective managing multiple, complex projects simultaneously.

- An eagerness and willingness to pursue professional development, be involved in professional associations, to network with other local government professionals, and a dedication to public service.

Salary Range

This position is intended to be hired with a salary range TBD, based on a combination of experience, competencies and education.

APPLICATION PROCESS

Submit a cover letter, resume, and a list of at least 2 professional references via email to Mr. Trey Eubanks teubanks@scacog.org, or mail to
30 Century Circle
Greenville, SC 29607.

Your resume must illustrate an ability to perform the duties of the position. Please apply by **February 17, 2026, at 5:00 pm.**

The Town of Campobello is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions with the Town of Campobello are based on business needs, job requirements, and individual qualifications, without regard to race, color, religion or belief, sex, gender, age, sexual orientation, family or parental status, or any other status protected by state or federal law.

